

Winchester City Council

Equality Impact Assessment (EIA) for car park charges and parking and access improvement programme

Section 1 - Data Checklist

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	All data protection policies and practices are followed both by the Council and external contractors.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	Yes	Requests for disabled parking and parent and toddler parking spaces. Also comments about fair charges and providing options in terms of methods of payment and availability of parking. These are assessed in relation to guidance and other Council Strategies and provision made accordingly.
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	Careful project planning will be undertaken in order to implement changes resulting in car park charges and parking improvements. Works will be planned to minimise impact and disruption to residents, visitors and commuters.
5	Does any accessible data regarding the area which your work will address identify any areas of	No	

		Yes/No	Please provide details
	concern or potential problems which may impact on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	Head of Programme and Parking team are experienced in delivering tariff changes and car park improvements.
7	Are there any other issues that you think will be relevant?	No	

Section 2 - Your EIA form

Directorate: Place	Your Service Area: Car parking	Team: car parking	Officer responsible for this assessment: Jayne Green	Date of assessment: 10/12/2021
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Parking and Access strategy implementation
2	Is this a new or existing policy?	Existing
3	Briefly describe the aim and purpose of this work.	A review of car park charges and plan for car park improvements over the next 2 financial years.
4	What are the associated objectives of this work?	To make changes to car park charges in the Winchester District, to support the aims of the Movement Strategy and Parking and Access Strategy, and to agree a suite of improvements to some of the Winchester District car parks over the next 2 financial years.
5	Who is intended to benefit from this work and in what way?	The City Council will benefit from this work by being able to provide a sufficient number of suitably located and managed parking spaces to sustain the long term economic, social and environmental well-being of Winchester town and district. This will then have a subsequent benefit to residents and businesses of the Winchester District.
6	What are the outcomes sought from this work?	For a charging schedule to be agreed that reflects the current climate i.e. with COVID-19 still a factor and with a key Council aim to be improved air quality. Also a key part of the Council's estate (i.e. car parks) being in as good quality a state as possible.
7	What factors/forces could contribute or detract from the outcomes?	There are potentially some changes proposed in the parking charges that may cause concern from local businesses,

		Meetings with businesses over specific schemes and through representative groups such as the Winchester BiD and local members, Town and Parish Councils and other stakeholder groups.
8	Who are the key individuals and organisations responsible for the implementation of this work?	Parking – Campbell Williams, Ian Way, Scott Macbrayne Engineers – Sara Davies, Dan Massey.
9	Who implements the policy or project and who or what is responsible for it?	Head of Programme, Place – Andy Hickman

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	
10b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on race.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	
11b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on a person's sex.		
12a	Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way? <i>you may wish to consider:</i> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> 	Y	N	

	<ul style="list-style-type: none"> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview)</i> 			
12b	What existing evidence (either presumed or otherwise) do you have for this?	The Council's policy on blue badge holder parking and charges is unaltered in that blue badge holders will still be able to park for free in all pay and display car parks. The Parking and access Strategy was consulted upon and no such issues raised other than those relating to disabled parking. The Council has a good range of provision for disabled parking. All car parks include disabled parking provision and on-street provision is provided where possible and where needed.		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	
13b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's sexual orientation.		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	
14b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's age.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	
15b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's religious beliefs.		
16a	Could this policy or project have the potential to affect			

	individuals on the basis of gender reassignment differently in a negative way?	Y	N											
16b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on gender reassignment.												
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N											
17b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone on the basis of marriage or civil partnership.												
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N											
18b	What existing evidence (either presumed or otherwise) do you have for this?	The consultation on the Parking and Access Strategy did not raise any such issues. The Council seeks to provide parent and toddler spaces where needed.												
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	N/A										
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	<table border="1"> <tr><td>N/A</td></tr> <tr><td>Race:</td></tr> <tr><td>Sex:</td></tr> <tr><td>Disability:</td></tr> <tr><td>Sexual orientation:</td></tr> <tr><td>Age:</td></tr> <tr><td>Gender reassignment:</td></tr> <tr><td>Pregnancy and maternity:</td></tr> <tr><td>Marriage and civil partnership:</td></tr> <tr><td>Religious belief:</td></tr> </table>	N/A	Race:	Sex:	Disability:	Sexual orientation:	Age:	Gender reassignment:	Pregnancy and maternity:	Marriage and civil partnership:	Religious belief:
N/A														
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Religious belief:														
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have	.N/A												

	identified above?			
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	N/A

Signed by completing officer	Campbell Williams
Signed by Service Lead or Corporate Head	Andy Hickman